

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS
BOARD MEETING · April 24, 2024
MCMH Conference Center
Zoom option available.

ROLL CALL

Trustees	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer
	Ann Carder, Secretary (arrived @ 8:09 AM)	Roger Ehmke, Trustee	Lorin Petersen, Trustee
	Jason Poston, Trustee		

Administration	Ron Kloewer, Chief Executive Officer		Mike O’Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer		Krystalle Fada, Chief Nurse Executive
	Kylie Bowen, Administrative Services Manager		

Staff	Pete Wemhoff, Admin Director of Support Services (Zoom)		
	Tim Werges, Controller (Zoom)		
	Gale Bingham, HR Generalist (Zoom)		
	Jamie Hossle, Revenue Cycle Director (Zoom)		

Medical Staff	Dr. Grass, Chief of Staff
---------------	---------------------------

Public Visitors	N/A
-----------------	-----

Montgomery County Board of Supervisors	Charla Schmid (Zoom)
--	----------------------

Absent	N/A
--------	-----

CALL TO ORDER

Kevin Cabbage, Board Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Kevin Cabbage recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the Board of Trustees’ regular meeting and the Closed Session held on March 29, 2024, and the following provider appointments; Katie Cutler, PA; Bryan Krajicek, MD; Abbey Christensen, PA; Leslie Eiland, MD; Cody Evans, MD; Brianna Johnson-Rabbett, MD; Angela Kerchner, MD; Keith Lodhia, MD; Kevin Marcum, MD; Nathan Murdoch, MD; Daniel Novinski, DO; Christopher Olsen, ARNP; Leah Rowell, PA; Thomas Schmadeke, PA; Shannon St. Clair, MD;

John Treves, MD; Prasanna Kumar Reddy Tadi, MD; Yuriy Zeylikman, MD. There were no policies this month.

A motion by James Norris, seconded by Jason Poston, to approve the consent agenda as presented was passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

MEDICAL STAFF REPORTS

Dr. Grass noted that he was pleased with the progress to bring Pioneer Ambulance to MCMH for patient transfers to a higher level of care.

A brief discussion took place on RAGBRAI that is coming to Red Oak in July and the preparations that the hospital is making.

Medical Staff Bylaws and Rules & Regulations are being reviewed by the attorneys at Baird Holm. Following attorney recommendations, they will be passed along to the Medical Staff, and then the Board of Trustees, for approval.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron Kloewer reported that Pioneer Ambulance Service and MCMH are in the final stages of reviewing contract documents. The target start date is May 1.

Ron noted that a collection of new or improved benefits have been introduced to employees. The new or improved benefits include a Long Term Disability plan, Severe Illness policy, Accident policy among others.

Chief Operating Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported that the hospital pharmacy inspection is taking place today.

The Risk Management position has been re-introduced. Phyllis Drake has accepted the position.

Mike noted that Shauna Bozwell will now manage the Specialty Clinic and Oncology along with the other primary care clinics. Anne Smiley has accepted the Specialty Clinic Nurse Manager position. Congratulations to Cathi Brown on her upcoming retirement!

Megan Platt, ARNP resigned from the Malvern Medical Clinic. We are actively recruiting to fill that position.

A discussion took place on recruiting for primary care clinics.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay gave an update on the Phreesia patient engagement platform. He reported that over the last month, 917 patients that were engaged via the app, of those patients, 894 utilized the platform. Ninety percent of patients rated the platform at three of five stars or better; Phreesia considers this to be a positive rating.

Bryant noted that the second Medicaid Directed Payment Program payment is expected in May 2024. The IHA is working on an application to continue with a second year of the program. New lines have been added to the financial statements to track program funds and fees.

Bryant gave an update on the Employee Retention Credit (ERC) program. MCMH submitted a \$1.5M application last year, with the retention credits from payroll taxes due three years ago and will receive 6-8% interest on the money from the original due date from three years ago which will result in an additional \$250k. The \$1.5M has been posted and is a receivable due to MCMH. The potential interest has not been posted and will not be addressed until it is received.

The MRI project cost summary is included in the meeting book.

Chief Nurse Executive – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that she has implemented several new education and leadership training programs for Nurse Managers.

MCMH will be hosting a Nurses Day luncheon on May 6, 2024.

Krystalle noted that there are two new specialty providers who will be coming to MCMH: Dr. Jeremy Pepin (Nephrology) & Dr. Bryan Krajicek (Pulmonology).

Krystalle reported that MCMH is working to implement a “Grow Your Own” program to assist those interested in becoming nurses with tuition costs.

A discussion took place on AI innovations in clinical documentation.

QUARTERLY REPORTS

Compliance

The Compliance report is included in the Meeting Book.

No issues were reported.

Investment Update

Bryant noted that funds have been invested into CDs with varying maturity rates to achieve a laddered approach.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$1,793,281, which excludes any potential conflict of interest payments, was passed unanimously.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to FMTC in the amount of \$6,947, was unanimously approved, with Kevin Cabbage abstaining.

STRATEGIC DISCUSSION

Mike O'Neal reviewed the newly implemented Manager Support Training program. Mike noted that each month will include a Symplr learning module on various leadership philosophies and then an in person training session. The program will run May through October 2024.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Roger Ehmke & Jill Bergstrom)-N/A

Foundation – (Ann Carder & James Norris) – The upcoming annual MCMH Foundation Golf Tournament was discussed.

IHA Legislative – (Roger Ehmke) – Roger Ehmke continues to stay informed on the Certificate of Need (CON) law.

IT Governance – (Kevin Cabbage) – N/A

Patient Experience – (Lorin Petersen & Jason Poston) – N/A

Quality Patient Safety – (Jill Bergstrom & Roger Ehmke)-The committee discussed quality indicator trends.

Community Relations Governance – (Ann Carder & Jill Bergstrom) – N/A

Pharmacy Governance – (Ann Carder) – The committee discussed upcoming community benefit programs.

OTHER BUSINESS

The next Board Meeting will take place on May 29, 2024.

ADJOURN

Jill Bergstrom made a motion to adjourn the meeting. Chair Kevin Cabbage adjourned the meeting at 9:35 AM.

Respectfully submitted,



Ann Carder, Sec.